

RECORD OF THE PROCEEDINGS OF A SPECIAL MEETING OF THE
PAGOSA FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

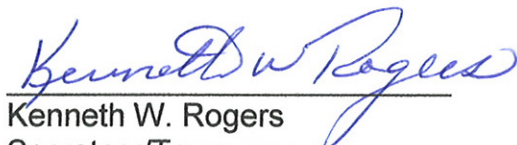
March 22, 2016

A special meeting of the Pagosa Fire Protection District Board of Directors was held on Tuesday, March 22, 2016, in the office of the Fire Chief at Station #1, 191 N. Pagosa Blvd., Pagosa Springs, Colorado.

1. Chairman Lattin called the meeting to order at 6:30 p.m. The following directors were present: Ken Rogers and David Blake. Jason Webb joined the meeting via telephone conference call. John Thompson was out of town on business.
2. Chairman Lattin made a motion to enter Executive Session pursuant to C.R.S. §24-6-402(4)(f) to discuss Chief Bower's retirement. Ken Rogers seconded the motion.
3. The special meeting was reconvened at 6:53.
4. Ken Rogers made a motion that Chief Bower would retire as of July 15, 2016, using her accrued vacation time between now and July 15th. He stated Chief Bower would be entitled to severance pay according to policy. Operations would be handed over to Assistant Chief Larson at the time Chief Bowers goes on leave. The motion was seconded by Chairman Lattin and passed.
5. The special meeting was adjourned at 7:05.

Respectfully Submitted,

DISTRICT SEAL


Kenneth W. Rogers
Secretary/Treasurer

